

WORK FOR US



**HORNSBY
HOUSE
SCHOOL**

Thank you for your interest in the role at Hornsby House School. I hope that you find this information helpful. Please do not hesitate to contact us should you have any further questions and we look forward to receiving your application.

Edward Rees, Headmaster

About Us

Hornsby House School was founded by the late Prof Bevé Hornsby in 1988, opening with just 22 children on the roll in a church hall between the Commons and moving to our current site in 1993. Prof Hornsby devoted her research to the teaching of children with specific learning difficulties, especially dyslexia, promoting the concept of multi-sensory learning for all children as she felt that this form of teaching would benefit children of all abilities.

Set on the site of a local primary school built in 1905, the school has expanded considerably over the last 36 years, with the addition of three new buildings providing excellent classrooms, specialist teaching rooms and offices. We have an agreement with Battersea Ironsides which gives us use of their playing fields during term time, including a 4G AstroTurf, and we also have use of Trinity Fields.

This academic year we are embarking on our new building project which will revolutionise the main building, providing new classrooms for specialist subjects and small group work and greatly extending the main school hall.

Our latest inspection took place in March 2024 and the report can be found on our website.

We have three parallel classes in each year group and each class in KS1 has a classroom assistant. In KS2, the assistants may be shared across the year group. The intake is at 4+ in Reception on a first-come-first-served basis without an assessment. Their progress throughout the school is well supported by our specialist teachers and Learning Development Department and they are well prepared for the 11+ examinations in Year 6, working closely with parents to select the right school for their child.

Working at Hornsby House, you join the Hornsby family. Our well qualified staff and specialist teachers are welcoming and friendly, supported by a dedicated team of support staff, teaching assistants, administrative staff and school nurse, all led by a strong Senior Management Team with representatives from all areas of the running of the school. Each year we employ a number of HHS alumni as Gap Assistants; we take it as a huge compliment that we have so many ex-pupils apply to work at their old prep school.

The Senior Leadership Team comprises the Head, the Deputy Heads (Pastoral, Academic and External Relations), the Head of Lower School and the Bursar.



Location

We are located in Balham, a short walk away from both Balham Mainline and Underground (Northern Line) and Wandsworth Common Railway Station.

The School Day

The children's day starts with the gates opening at 8am with registration at 8.30am and ending at 3.30pm for the Lower School (Reception to Year 2) and 3.45pm for the Upper School. There is an extensive range of after school clubs run by both the staff and outside providers, which end at either 4.30pm or 5.15pm, plus wrap-around care from 7.30am to 6pm.

There are Parents' Evenings, concerts, drama performances and twilight training sessions that take place in the evenings that relevant staff attend. An assessment day for prospective pupils is held annually on a Saturday morning in January.

The Pupils

There are over 430 children on the roll. Children enter the school at Reception (4+) on a first-come-first-served basis with priority for siblings and staff children. Above Reception, occasional places are offered following an assessment.

We have an excellent reputation at 11+ with the majority of our children securing places at Independent London Day Schools, many with scholarships. See our website for recent results.

Benefits

- Free lunch, with tea and coffee available in the Staff Room
- Access to the Cycle to Work and Electric vehicle schemes
- Contributory staff pension scheme
- Permanent employees benefit from a staff discount on fees for all children attending the school
- Employee Assistance Programme which gives staff access to a 24 hour confidential support service
- Regular staff social events



Safeguarding

Hornsby House is committed to safeguarding and promoting the welfare of our children. Applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure and Barring Service.

Equal Opportunities / Diversity and Inclusion

Hornsby House is an equal opportunities employer which promotes a diverse and inclusive community. Diversity and Inclusion is the building block on which the Hornsby House family stands, both for the children joining the school and for our staff. D & I meetings take place every week, run by our Deputy Head, External Relations, which all staff are welcome to attend.

Application Process

To apply for this role, you will need to complete an application form and submit a covering letter to recruitment@hornsbyhouse.org.uk. All applications must be received by the date specified overleaf. You will then be contacted if you are selected for interview. The successful applicant will be required to complete a self-disclosure Medical Questionnaire.





I.A.P.S Co-educational School
Hearnville Road, London SW12 8RS
Telephone 020 8673 7573

Email school@hornsbyhouse.org.uk
www.hornsbyhouse.org.uk

Registered Charity No.: 800284



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